

Supervisor - School Aged Childcare

Job Description:

The SACC Supervisor is responsible for overseeing one small sized childcare centres and the planning and implementation of BNH's before and after school child care programs.

General Duties and Responsibilities:

- Promotes Neighbourhood House program philosophy by ensuring programs have the opportunities to interconnect and achieve client integration across program areas.
- To ensure all policies and procedures, as set by the board, are followed.
- To ensure a quality program for participants, ensuring social, physical, creative, and emotional needs are being met.
- To provide ongoing supervision, support and mentoring for centre staff and volunteers.
- To ensure responsible management of budget in consultation with the Childcare Manager.
- To work with parents and other service providers to evaluate and modify programs.
- To maintain records and guidelines in accordance with licensing regulations.
- To provide initial orientation for new families.
- To provide monthly statistics as required for agency and childcare branch.
- Plan and implement school break camps.
- Participate in community dinners and other BNH events as required.
- Liaise with school and community staff.
- To maintain positive relationships with other groups/programs.
- To address parent concerns.
- Other tasks as required (participating in and/or conducting training, conducting program evaluations, etc) in cooperation with the Childcare Manager.

Qualifications:

- 1. Knowledge and awareness of issues surrounding diversity and multiculturalism.
- 2. Excellent interpersonal, organizational and communication skills.
- 3. Completion of Early Childhood Educator Certificate, School-Aged Childcare Certificate, Leadership, Administration and Management in Child Care Certificate, Recreation Leadership Diploma or Child and Youth Care Diploma.
- 4. 2-3 years experience providing care and mature guidance to school-aged children in a daycare or recreational setting.
- 5. 1-2 years supervising and supporting staff.
- 6. Current 1st Aid and CPR certification.
- 7. Current criminal record check.
- 8. Documented compliance with BC's immunization and tuberculosis control programs.

- 9. Experience in administration and management in a community based non-profit.
- 10. Class 4 Driver's License (or must obtain within 4 months of hire date).
- 11. Foodsafe Level 1(or must obtain within 1 month of hire date).
- 12. Experience monitoring budgets.
- 13. Knowledge of Community Care Licensing regulations.
- 14. 2nd language an asset.

Hours of Work:

Supervisors work 35 hours during a typical work week, and 40 hours during school holidays. Due to the age group we work with, split shifts are required. Starting wage \$18.10 with benefits after 3 months. 4% holiday pay will be added to pay for first year, after this time employees are eligible for 2 weeks paid holidays.

Accountability:

The supervisor reports directly to the Childcare Manager.

Please reply with resume and cover letter to:

Program Director South Burnaby Neighbourhood House 4845 Imperial Street, Burnaby, BC, V5J 1C5 Fax: 604 431-9499 Email: saras@burnabynh.ca

Closing date: November 28, 2014